

## **EACH**

### **EACH IN PARTNERSHIP WITH TORBAY TEACHING SCHOOL ALLIANCE**

Multi award-winning charity, Educational Action Challenging Homophobia will work in partnership with Torbay Teaching School Alliance to support its gay, bisexual, lesbian or trans pupils (or those with family members who are) whilst challenging homophobic, biphobic, transphobic (HBT) bullying using our Government commissioned and Department for Education endorsed whole-school resource

**TRAIN THE TRAINER** will capitalise upon EACH's award-winning, Department for Education endorsed whole-school resource, *Inspiring Equality in Education*: including dedicated lesson plans, Whole-School Guidance plus pupil support plans created for both primary and secondary staff.

### **1. SENIOR LEADERSHIP TRAINING using *Inspiring Equality in Education* 7/12/16**

- Full day's training seminar for Senior Leadership Teams from primary and secondary schools with targeted sessions created for primary and secondary settings including:

- o Whole school approaches to supporting lesbian, gay, bisexual or trans pupils (or those with family members who are)
- o Legal rights and responsibilities of schools, academies and colleges (their pupils and staff) regarding sexual orientation and gender identity issues
- o Meeting Ofsted's legislative framework requirements: working towards being an Outstanding school
- o Knowledge and awareness of lesbian, gay, bisexual and trans identities
- o Whole-school interventions and strategies to challenge HBT name-calling and bullying

**Element 1 Cost: £995 plus venue and refreshments**

### **2. Staff training days**

#### **To be confirmed**

Two whole-days of training for key members of primary (day 1) and secondary (day 2) school staff, delivered at a 'hub' host venue, will confer:

- o Knowledge and awareness of LGB identities and relationships (including appropriate language)
- o Knowledge and awareness of trans or gender questioning identities and relationships
- o Cross-curricular teaching on LGB and T identities and relationships
- o Anti-bullying interventions and strategies including reporting procedures, educating & sanctioning perpetrators and supporting targets of HBT bullying

**Element 2 Cost: £1,990**

## **3. RESOURCES**

### **- Inspiring Equality in Education Teaching Resource**

for each of the 43 primary and secondary schools in Torbay

43 x £20 = **£860**

## **- That's So Gay! – Challenging Homophobic Bullying**

Written by EACH's Executive Director, Jonathan Charlesworth M.Ed.

Published by Jessica Kingsley Publishers

43 X £17.99 = **£773.57**

**Total= £1,633.57**

### **4. POLICY DEVELOPMENT SUPPORT AND CONSULTANCY**

- ½ day 'surgery' (date to be mutually agreed) at which pre-sent enquires, questions dilemmas etc sent by schools will be addressed by EACH at a TTSA hosted event to which all Torbay schools are invited

**Or**

- 10 hours of telephonic and / or email consultancy provided throughout the programme

**Cost: £497.50**

**TOTAL**

**£5,931 ( including £815 travel etc)**

### **Delivery Model**

EACH had a market stall at the Emotional Health and Wellbeing Conference on 5/10/16. Schools were signposted to have a look at this on the programme. The resources were available for all to see.

3 people – 2 support staff – 1 from Primary and 1 from Secondary and a primary head teacher have expressed an interest in joining a working party to ensure the messages are embedded following the training day. A meeting will be held following the training day that has been scheduled for 7<sup>th</sup> December to plan next steps in the spring term.

An evaluation of impact will be produced in the summer term to ensure lessons are learnt and further opportunities are identified.